



Shift Manager – Safari Europe at Kolmården

Kolmården is the largest wildlife park in the Nordic region – a place where magical experiences are created every day for our guests, animals, and employees. We are now looking for a **Shift Manager** for Safari Europe who wants to combine a passion for animal care with hands-on operational leadership in a unique environment where animal welfare, guest experience, and teamwork are at the heart of everything we do.

This is your opportunity to work closely with both animals and people while helping create world-class experiences every day.

About the Role

As a Shift Manager, you will be responsible for the daily operations within Safari Europe, ensuring that the department runs smoothly, efficiently, and with a strong focus on animal welfare and the guest experience. You will work closely with the operational team, creating the right conditions for both employees and the business to succeed.

This role combines operational leadership with practical animal care, meaning you will actively participate in the daily work alongside your team. You will have a particular responsibility for leading, supporting, and coaching our seasonal employees while helping to create a safe, engaging, and positive working environment.

Your responsibilities include:

- Leading and supporting seasonal employees in their daily work
- Actively participating in animal care and daily operations alongside the team
- Ensuring high standards of animal welfare and compliance with departmental routines and procedures
- Planning staffing levels and allocating resources based on daily operational needs
- Driving continuous improvements in operations, work environment, and safety



- Collaborating with other Shift Managers and leaders to ensure efficient operations
- Introducing and training seasonal employees
- Managing time reporting, scheduling matters, and daily workforce planning
- Promoting a positive, inclusive, and engaging workplace culture

About You

We are looking for someone with a genuine passion for animal care who enjoys combining hands-on work with operational leadership. You are a visible and supportive leader who builds trust through an active, coaching approach, especially when working with seasonal employees.

You are an excellent communicator, well-organized, and able to stay calm under pressure while maintaining a broad perspective. You enjoy developing both the business and the people around you. You can adapt to changing daily conditions and feel confident making decisions based on factors such as weather, visitor numbers, and available resources. You are also a positive role model who contributes to a strong team spirit and a healthy workplace culture.

We are looking for someone who:

- Has experience in animal care, preferably within a zoo or wildlife park
- Has strong leadership skills and enjoys coaching and supporting seasonal employees
- Has previous experience in a supervisory or similar leadership role
- Has experience with workforce planning and scheduling
- Is committed to animal welfare and high-quality daily operations
- Is fluent in English
- If you do not speak Swedish, you must have the motivation and a genuine willingness to learn the language
- Holds a valid Category B driver's licence
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What We Offer

At Kolmården, you will work in a unique and inspiring environment where no two days are the same. You will become part of a dedicated team where collaboration, development, and job satisfaction are highly valued.

This is an opportunity to grow in a leadership role close to the operation while working with animals at one of the largest wildlife parks in the Nordic region. Together, we create unforgettable memories for our guests while ensuring a safe and thriving environment for both animals and employees.

Employment Details

This is a full-time, permanent position (100%) with a six-month probationary period. The start date is by agreement.

Working hours vary and include weekends, public holidays, and evening shifts during the peak season.

Application and Contact

Application deadline: 13 August 2026

Please submit your application as soon as possible, as we review applications on an ongoing basis.

For questions about the position, please contact:

Fredrik Johansson

Acting Area Manager, Safari Europe & Africa

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How to Apply

To apply, please click the link below.

[Jobba hos oss - Parks and Resorts](#)

If you do not have a Swedish personal identity number, please enter 00000000-0000 in the personal identity number field in the application form.