

We currently have an exciting opportunity for a Keeper to join our Small Mammal Team

The Role

This is a key role working as part of our professional team, to ensure the highest standards of animal husbandry, welfare and exhibitory are maintained on the Small Mammal Team.

As a Keeper – Small Mammals, you will:

- Lead by example in maintaining the highest standards of animal husbandry, welfare and exhibitory.
- Supervise students and interns who work alongside Keepers to undertake the daily animal care duties, focusing on husbandry, welfare and exhibitory
- Deliver memorable and informative experiences
- Have self-motivation to work independently, but also embrace working as part of a large team.
- Share knowledge and ideas with colleagues

This is a unique opportunity to work with a diverse collection of mammals, including aardvarks, red pandas, giant anteaters, naked mole rats and two species of bat.

Successful candidate will:

- Be an enthusiastic, motivated team player
- Be open-minded to developing and implementing new ideas for improving husbandry and building strong working relationships with other departments to ensure high standards are met
- Experience of working with a variety of small mammal species, ideally gained within a similar zoo environment
- Excellent husbandry knowledge and the highest standards of exhibitory, which may be supported by a relevant zoological qualification
- Outstanding observational skills with excellent attention to detail
- Be able to organise and prioritise tasks in a dynamic environment and have good problem solving skills

- Have a good understanding of risk assessments and working with safe working practices
- Have excellent written and verbal communication skills
- Be willing to support the team in covering evening events and other activities which require a keeper presence.
- Full UK driving license valid in the UK.

Although not essential, the following would be desirable:

- Competency in the use of computers and basic software packages, including ZIMS software
- A passion for working with small mammals

The Package

- Permanent contract
- £27,500 per annum 42 hours per week
- Working hours - mainly fixed hours, typically 8am to 5pm, although some evening work may be required from time to time. You will work 40 hours per week, 10 days out of 14 on a rota basis including weekends and bank holidays, with set days off each week.
- 33 days annual leave per year
- Staff pass so that you can visit the zoo during your time off plus multiple complimentary tickets for your friends and family
- Cycle to work scheme
- Healthcare plan and employee assistance programme
- Discounted gym membership
- Discounts on cinema tickets, restaurants, high street shops and more via Perks
- Pension scheme with generous employer contributions of up to 9%
- Excellent training and career progression opportunities
- A full range of benefits can be found [here](#)

Closing date for applications is 19 August 2026.

Shortlisting of applications and interviews for the role may take place while the advert is live; the advert will close once the successful candidate is found. You are therefore encouraged to submit applications as soon as possible.

To apply for this position, click 'Apply Now' to provide your current CV and complete the application form highlighting your skills and experience including why you believe you should be considered for our Small Mammal Team.